



EMPLOYMENT OPPORTUNITY

Facilitator

Posted Date: April 2026

Schedule: 8:30 AM- 4:30 PM Weekdays

Closing Date: Open until filled

Wage: \$35-40/hr + benefits

Position Summary

Kackaamin Family Development Centre is seeking a compassionate, culturally aware Recovery Facilitator to join our team. This role is responsible for leading group programming and supporting clients in their recovery journey. Preference will be given to Indigenous candidates, as this position supports Indigenous healing approaches and cultural programming. We will also consider contractors.

Key Responsibilities

- Lead structured group sessions for clients in recovery programs
 - Facilitate discussions and activities that support wellness, life-skills development, and recovery goals
 - Plan and, where possible, lead cultural activities and Indigenous healing practices
 - Provide trauma-informed and culturally safe support during group sessions
 - Communicate client progress and observations to the care team
 - Support clients' engagement, participation, and learning within the program
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Qualifications & Requirements

- Master's or bachelor's degree in social work (MSW/Bachelor), Counselling, or related human services field or equivalent lived experience in recovery and facilitation
 - Experience leading group sessions in addictions, recovery, or supportive care settings
 - Knowledge of trauma-informed practice, addictions recovery, and group dynamics
 - Strong interpersonal, communication, and presentation skills
 - Ability to work collaboratively within a team
 - Criminal Record Check (required)
 - Valid First Aid certification is an asset
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Additional Skills & Assets

- Cultural awareness and respect for Indigenous healing approaches
 - Ability to work independently and maintain professional boundaries
 - Experience working in residential or supportive recovery settings is an asset
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Eligibility Requirement

This position is restricted to female applicants and is a bona fide occupational requirement (BFOR) in accordance with the British Columbia Human Rights Code, due to the nature of a women's recovery program.

Applicants will be screened according to suitability. Interested applicants please submit your resume with a cover letter along with your references to apply@kackaamin.org.

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