



EMPLOYMENT OPPORTUNITY

Overnight Careworker

Posted Date: April 2026

Schedule: Rotating schedule; 10:00 PM – 6:00 AM

Closing Date: Open until filled

Wage: \$25–28/hr + benefits

Position Summary

Kackaamin Family Development Centre is looking for an Overnight Careworker to join our team. This position requires a kind, positive and helpful individual to assist our Supportive Recovery Program. This position is less interactive with clients but requires vigilance, reliability, and the ability to respond to emergencies.

Key Responsibilities

- Monitor client safety and wellbeing overnight in a structured recovery environment
 - Respond calmly to emergencies, crises, or urgent situations, including driving when required (Valid BC class 5 drivers' license required)
 - Maintain a safe, quiet, and supportive environment
 - Communicate overnight observations and incidents to the care team at shift end
 - Perform light facility checks and routine tasks as needed
 - Work independently while following established policies and procedures
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Qualifications & Requirements

- Minimum 1–2 years of experience in recovery, addictions, or supportive care environments
 - Previous experience working overnight or graveyard shifts
 - Valid BC Class 5 Driver's License with a clear driver's abstract and ability to drive in emergencies
 - Security training or equivalent experience preferred
 - Naloxone Training
 - Criminal Record Check (required)
 - Valid First Aid certification
 - Ability to work independently and maintain professional boundaries
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Additional Skills & Assets

- Cultural awareness and respect for Indigenous healing approaches
 - Ability to work independently and maintain professional boundaries
 - Experience working in residential or supportive recovery settings is an asset
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Eligibility Requirement

This position is restricted to female applicants and is a bona fide occupational requirement (BFOR) in accordance with the British Columbia Human Rights Code, due to the nature of a women's recovery program.

Applicants will be screened according to suitability. Interested applicants please submit your resume with a cover letter along with your references to apply@kackaamin.org.

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